

# Personality Assessment

## Directions

Read each statement below and record how often each one describes you.

**1 = Never   2 = Rarely   3 = Sometimes   4 = Often   5 = Always**

1. \_\_\_\_\_ I am assertive, demanding, and decisive.
2. \_\_\_\_\_ I enjoy influencing and inspiring people.
3. \_\_\_\_\_ I thrive in consistent environments over changing ones.
4. \_\_\_\_\_ I typically do not take big risks.
5. \_\_\_\_\_ I enjoy doing multiple tasks at once.
6. \_\_\_\_\_ I am optimistic about others.
7. \_\_\_\_\_ I prefer specifics over generalizations.
8. \_\_\_\_\_ I love tasks, order, and details.
9. \_\_\_\_\_ I thrive in a challenge-based environment.
10. \_\_\_\_\_ I tend to be the life of the party.
11. \_\_\_\_\_ I enjoy small groups of people.
12. \_\_\_\_\_ I am right most of the time.
13. \_\_\_\_\_ I think about tasks above others or myself.
14. \_\_\_\_\_ I think about motivating people.
15. \_\_\_\_\_ I prefer being a member of the team over leading the team.
16. \_\_\_\_\_ I comply with clearly defined rules.
17. \_\_\_\_\_ I am motivated by accomplishment and authority.
18. \_\_\_\_\_ I am motivated by recognition and approval.
19. \_\_\_\_\_ I am motivated by stability and support.
20. \_\_\_\_\_ I am motivated by quality and correctness.

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**Place your answers from above in the scoring guide below:**

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|----------|----------|-----------|-----------|-----------|---|-------------|-------------|
| 1. _____ | 5. _____ | 9. _____  | 13. _____ | 17. _____ | = | Total _____ | Decisive    |
| 2. _____ | 6. _____ | 10. _____ | 14. _____ | 18. _____ | = | Total _____ | Interactive |
| 3. _____ | 7. _____ | 11. _____ | 15. _____ | 19. _____ | = | Total _____ | Stabilizing |
| 4. _____ | 8. _____ | 12. _____ | 16. _____ | 20. _____ | = | Total _____ | Cautious    |